

VOLKSWAGEN

GROUP OF AMERICA

May 30, 2019

Honorable Sherrod Brown
United States Senate
503 Hart Senate Office Bldg.
Washington, DC 20510

Honorable Gary C. Peters
United States Senate
Hart Senate Office Building, Suite 724
Washington, DC 20510

Honorable Debbie Stabenow
United States Senate
31 Hart Senate Office Building
Washington, D.C. 20510

Dear Senators:

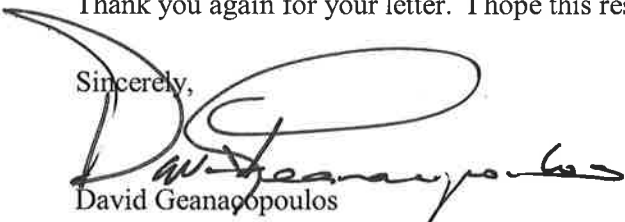
Thank you for your letter of May 21, 2019. Volkswagen agrees that workers have a right to choose whether they want to have union representation, and as its history indicates, it is not opposed to union elections. Volkswagen does believe, however, that unions and governmental agencies should follow proper legal procedures concerning elections and had taken legal actions in furtherance of this belief. As confirmed by the National Labor Relations Board's ("NLRB") May 22, 2019 decision, Volkswagen's approach was appropriate and consistent with legal requirements. *See Volkswagen Group of America Chattanooga Operations, LLC*, 367 NLRB No. 138, slip op. at 2 (May 22, 2019).

VOLKSWAGEN GROUP OF AMERICA, INC.
601 PENNSYLVANIA AVENUE, NW
SUITE 740
WASHINGTON, DC 20004
PHONE +1 202 899 1000

As a result of the NLRB's decision dismissing the UAW's April 9, 2019 petition as barred by the certification year rule, the UAW filed a new petition on May 22, 2019. The parties have entered into a stipulation, agreeing that an election concerning this petition shall be held on June 12, 13, and 14, 2019 at Volkswagen's Chattanooga plant. Volkswagen will continue to maintain its position of neutrality, respecting its employees' right to choose for themselves whether or not to be represented by the UAW.

Thank you again for your letter. I hope this response addresses your concerns.

Sincerely,



David Geanakopoulos

Senior Executive Vice President for Public Affairs and Public Policy
Volkswagen Group of America, Inc.

CC Scott Keogh
President & Chief Executive Officer
Volkswagen Group of America, Inc.