United States Senate

WASHINGTON, DC 20510-4504

July 19, 2023

Sean O'Brien President International Brotherhood of Teamsters 25 Louisiana Ave, NW Washington, D.C. 20001

Carol Tomé Chief Executive Officer United Parcel Service 55 Glenlake Pkwy, NE Atlanta, GA 30328

Dear President O'Brien and Ms. Tomé:

As Members of the United States Senate who have full- and part-time Teamsters working at United Parcel Service (UPS) in our states, we are writing to strongly affirm support of our constituents' right to collectively bargain with their employer. The Teamsters-UPS contract is the largest private collective bargaining agreement in North America, and given the recent increase in attacks on employees' collective bargaining rights, it is critical that these rights are in no way undermined in the current contract negotiations between Teamsters and UPS. Furthermore, we support the principles of fair wages, safe working conditions, affordable health care, and dignified retirement.

UPS Teamsters play an essential role every day in delivering critical products across the country and keeping the American economy afloat. In addition to continuing to work throughout the COVID-19 pandemic, these workers moved a record amount of goods during this period to keep American families safe, healthy, and fed.

We understand that UPS Teamsters recently announced their overwhelming authorization of a strike—which would be the largest work stoppage at a single employer in American history—if the two parties cannot reach agreement on a contract by August 1.2 We are hopeful that both sides can negotiate in good faith and reach a consensus agreement that addresses basic human needs and allows workers to do their jobs safely and with dignity. However, in the event a fair and equitable collective bargaining agreement cannot be reached, we commit to respect our constituents' statutory and constitutional rights to withhold their labor and initiate and participate in a strike.

¹ https://www.ajc.com/news/business/teamsters-ups-agree-on-some-contract-terms-teeing-up-talks-on-pay/CT4LHIIZ7ZDU7FIGTUW4A5N23Y/#:~:text=The%20International%20Brotherhood%20of%20Teamsters'%20UPS%20contract%20is%20the%20largest,America%2C%20covering%20about%20340%2C000%20workers

² https://www.cnn.com/2023/06/16/business/ups-teamsters-strike-vote/index.html

Finally, we understand that Congress has not previously intervened in recent history to implement a collective bargaining agreement between workers and their employer under the National Labor Relations Act, and we commit to not intervening in the collective bargaining process between Teamsters and UPS.

Thank you for your attention to these important issues.

Sincerely,

Bernard	Sanders

United States Senator

Sherrod Brown
United States Senator

Edward J. Markey United States Senator

John Fetterman United States Senator Cory A. Booker United States Senator

Elizabeth Warren United States Senator

Sheldon Whitehouse United States Senator Gary C. Peters
United States Senator

Kirsten Gillibrand United States Senator

Jack Reed United States Senator Chris Van Hollen United States Senator

Tammy Baldwin

United States Senator

Ron Wyden

United States Senator

Robert Menendez

United States Senator

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Benjamin L. Cardin United States Senator	Robert P. Casey, Jr. United States Senator	Richard J. Durbin United States Senator
Christopher S. Murphy United States Senator	Tina Smith United States Senator	Mazie K. Hirono United States Senator
Peter Welch United States Senator	Alex Padilla United States Senator	Jeffrey A. Merkley United States Senator

Jacky Rosen

United States Senator

United States Senator